

# Press Release

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## **HR Policy Association Statement in Response to the Re-Introduction of the Employee Free Choice Act**

**Washington, DC**—HR Policy Association today released the following statement by Daniel V. Yager, Chief Policy Officer and General Counsel, in response to the re-introduction of the Employee Free Choice Act:

### **Statement by Daniel V. Yager**

“Today’s introduction of the Employee Free Choice Act with fewer co-sponsors than last year shows that the more Congress learns about the consequences this union-backed legislation would have on American workers and the large and small businesses they rely on for jobs, the less they are willing to support it. With twenty more Democrats in the House and seven more in the Senate, one would have expected 253 House cosponsors and 53 Senate cosponsors. Yet, the number has actually declined in both houses.

“A recent study by Dr. Anne Layne-Farrar of LECG Consulting estimates EFCA would cost 600,000 jobs in year one alone, based on the assumptions of union growth by its supporters, and millions more in the following years, and would devastate the small businesses and entrepreneurs our economy depends on to create jobs.

“EFCA is the wrong legislation at the wrong time. In our current economic state, we must focus on keeping and creating jobs—we cannot afford to have more workers being laid off. EFCA would make the current situation worse, harm small businesses and cost American jobs.

“When EFCA was introduced in the previous Congress, only the unions’ side had been heard. Now that Congress and the public have learned more about EFCA’s consequences, support for the bill has waned. This shift in public opinion highlights what happens when people hear both sides of an issue—something that EFCA would curtail through its card check unionization process.

“EFCA would do more than just take away the democratic right of workers to have a private ballot vote to choose their representative and replace it with ‘card check.’ The bill also makes a misguided attempt to achieve better economic outcomes by replacing our system of collective bargaining with one in which panels of government-appointed arbitrators decide all conditions of employment. Having a government-appointed arbitrator make fundamental decisions affecting employers’ business models, with no say by either the employer or the employees, will only make current economic conditions worse.

“Hopefully, the erosion in support for EFCA signals a ‘not-so-fast’ approach from a new Congress that is willing to listen to the overwhelming amount of concern being expressed about the bill and to engage in a meaningful dialogue to address it.”

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### **About the HR Policy Association**

HR Policy Association brings together the chief human resource officers of more than 250 of the largest corporations in the United States who are concerned about the direction of HR public policy and practices in the United States and globally. Representing nearly every major industry sector, HR Policy members have a combined market capitalization of more than \$7.5 trillion and employ more than 18 million employees worldwide. For more information visit [www.hrpolicy.org](http://www.hrpolicy.org).

To read more about the HR Policy Association analysis of the Employee Free Choice Act, visit: [http://www.hrpolicy.org/portal\\_efca.aspx](http://www.hrpolicy.org/portal_efca.aspx)